

711 Main Street | PO Box 810 | Jasper, IN 47547-0810 | P: (812)482-1314

January 11, 2019

To Whom It May Concern:

This letter serves as German American Bancorp's recommendation of Krempp Construction, Inc of Jasper, Indiana for prospective construction projects.

Krempp Construction recently completed German American's 44,000 SF Operation Center. Krempp's entire team worked diligently to complete this project on time and under budget. They managed their sub-contractors in a very professional manner and were a true partner during the entire construction phase.

German American was very pleased during this project, from initial contract negotiations, through the planning and building phase, to the completion and occupancy of the facility. It was truly a joy working with the Krempp Team!

If there are any questions regarding our experiences with this company, please do not hesitate to call.

Sincerely,

Clay W. Ewing

President